

JOB VACANCY ANNOUNCEMENT

1. Background and context

As part of the Government of Rwanda's efforts to enhance performance and service delivery at the local government level, Performance Contracts (Imihigo) have been instrumental in driving socio-economic development. Rwanda has placed significant emphasis on decentralization and empowering local governments. Rwanda decentralized system encourages districts of to take a leading role in planning and implementing development projects tailored to their unique local needs.

It is against this context that the Rwanda Association of Local Governments Authorities (RALGA), in collaboration with MINALOC and UNDP, is seeking Technical Advisors to support the districts of Burera, Ngoma, Rutsiro, and Ngororero in data-driven planning processes.

2. Required qualifications and competencies

- The Technical Advisors must be a Rwandan citizen.
- A minimum of a Master's degree in Economics, Project Management, Public Administration, Business Administration, Development Studies, Applied, Statistics, Public Policy, Rural Development or any other related field with at least five (5) years of experience in planning and policy implementation.
- Proven expertise in training and capacity development, particularly for local government officials.
- Strong knowledge of Rwanda's governance, decentralization framework, and Performance Contracts (Imihigo).
- Experience in stakeholder engagement and coordination.
- Excellent analytical, report-writing, and presentation skills.
- Proficiency in English and Kinyarwanda. Knowledge of French will be an added advantage.

The detailed requirements are specified in the Terms of Reference which can be found on RALGA's website: www.ralga.rw.

3. Application procedure

Interested candidates shall send their ONLINE applications to the Secretary General of Rwanda Association of Local Government Authorities (RALGA) on the following email: info@ralga.rw not later than 23 June 2025 at 12:00PM.

Done at Kigali, on 13 June 2024

Dominique HABIMA

Secretary General

